

# Learning Objectives

MedBridge

*SurThriveLeadership: Discovering Your Leadership DNA*

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## Course Objectives:

Upon completion of this course, learners will be able to:

- Contrast leader and manager roles
- Describe common leadership styles and when they are best used
- List the Six Steps of Employee Engagement
- Identify the importance of assessing your personal leadership DNA and how it can be used to maximize success
- Discuss key steps for becoming a leader of excellence

## Chapter 1: What Leadership Is and Why It Matters

According to research, employees don't leave their employer, they leave their supervisor. The working environment is key to employee satisfaction. This chapter will discuss the differences between leadership and management and why leadership is critical to employee satisfaction.

## Chapter 2: The Leader Within You

Leadership begins with an accurate self-assessment of one's talent, knowledge, and strengths—your leadership DNA. This chapter will describe the strengths-based approach to leadership. Key actions for maximizing strengths and learning to overcome gaps using strengths will be discussed.

## Chapter 3: Three Common Leadership Styles: Which One When?

Successful leaders use various leadership styles. The key to successful leadership is being adaptable and knowing which style to use when. This chapter will discuss three specific styles important for leading today's workforce and provide specific examples of how and when to use each.

## Chapter 4: Six Steps of Employee Engagement

Most leaders hold both leadership and management responsibilities. This chapter will discuss the Six Steps of Employee Engagement and provide case studies to demonstrate how they can be used to ensure employees are doing what they are supposed to do, and are engaged in their work.

## Chapter 5: The Path to Excellence

Leadership is not a path to perfection but rather a journey in the pursuit of excellence. Each challenge faced can be a setback or an opportunity for growth. It is essential that leaders have personal and professional goals that frame their leadership journey. This chapter helps the leader assess challenges, opportunities, and develop an action plan for leadership development.